

ing can be cordially recommended to the Probationer:—A Manual of Medical and Surgical Nursing by Mrs. Norris (Record Press, 2s.); A Manual of Nursing by Dr. Humphrey (Griffin & Co.); A Manual of Obstetric Nursing by Miss Humphrey (Sampson, Low & Co.); A Manual for Hospital Nurses by Dr. Domville (Churchill's, 2s. 6d.). For Surgical Nurses, the Lectures on Antiseptics in Surgery by Mr. Stanmore Bishop (Record Press, 2s.); for Private Nurses, the excellent little book on Fever Nursing by Miss Harris (Record Press, 1s.); and that on Practical Electro-Therapeutics by Harries and Lawrence (Record Press, 1s. 6d.), will be found most useful.

THE Editor begs to thank the Matrons and other officials of the Nurse Training Schools of the United Kingdom, and the Editors of the *Nursing Directory*, for their kindness and courtesy which has enabled her to present in the following condensed form, the necessary information concerning these Institutions.

## Training Schools for Nurses in London, 1894.

### REGULATIONS, &c.

ST. BARTHOLOMEW'S HOSPITAL,  
WEST SMITHFIELD, E.C.

*Founded by Rahere, A.D., 1123. Refounded by  
Henry VIII. in 1547.*

Has 748 beds of which 209 are allotted to medical cases, 363 to surgical, 25 to ophthalmic, 20 to diseases of women, 26 to "lock," and 70 to convalescents (at the Swanley Branch). Admits about 7,000 In-patients every year.

*President.*—H.R.H. THE PRINCE OF WALES, K.G.  
*Governing Body.*—Quarterly Court of Governors. House Committee meets once a month. Treasurer and Almoners meet every Thursday at 11 a.m. *Nursing Staff.*—Matron, Miss Isla Stewart. Assistant Matron, Miss F. C. Smith; 28 Sisters, 3 Night Superintendents, 172 Staff Nurses and Probationers, 27 Paying Probationers, and 35 Ward Maids. Salaries of Staff Nurses (*after training*): 1st year, £30; 2nd year, £35; 3rd and subsequent years, £40. Pensions are given by the Hospital.

#### REGULATIONS FOR PROBATIONERS.

The age of applicants must be not less than 23, nor more than 35.

They must produce satisfactory evidence of moral character, good health, unimpaired faculties, and general fitness of disposition and temperament for the duties of a Sick Nurse, and they must be of at least average height and physique.

They must engage to serve at the Hospital for a full

term of four years, that is to say, for three years as Probationers and for one year (after obtaining their certificate) as Staff Nurses. They will not be allowed to withdraw before the expiration of that term except on special grounds approved by the Treasurer and Almoners.

The following payments will be made to them:—

- £2 at the end of every three months of the first year of the term.
- £3 at the end of every three months of the second year of the term.
- £5 at the end of every three months of the third year of the term.
- £7 10s. at the end of every three months of the fourth year of the term.

Each of these payments will, however, be made only for a completed period of three months' efficient service and satisfactory conduct. Any one failing to give satisfaction, either to the Matron or to the Medical and Surgical Officers, will not be entitled to the payment; nor will any part of a current quarter's payment be made to any one who, from any cause whatever, may leave the Hospital in the course of a quarter.

They must provide, at their own cost, all requisite uniform for wear during the time they are on trial as Probationers. But, in the event of their being appointed Probationers, after their period of trial, a certain supply of dresses, caps, and aprons will be allowed them by the Hospital during the three years' term. This uniform they will be required to wear at all times when they are in the Hospital. A reasonable quantity of washing will also be done for them free of expense.

They will also be lodged and boarded within the Hospital.

As soon as, after some practical work in the wards, they are considered fit to profit by technical instruction, they will receive during a twelvemonth, regular teaching in the art of Medical and Surgical Nursing from members of the Hospital staff. And if at the end of that twelvemonth they pass a satisfactory examination, and are otherwise efficient, they will be employed as "Staff Nurses" for the remainder of their term of three years, before the expiration of which time their practical knowledge of Nursing will be again tested by examination. Until they are certified as competent to act as Staff Nurses they will be termed "Probationers."

In the course of the time when they are receiving regular teaching, arrangements will be made for their being attached both to medical and surgical wards, and, in cases where special aptitude is shown, to special wards also; but they may be moved at any time during the three years from ward to ward at the discretion of the Matron.

They will be required to conform to the general rules of the Hospital, as well as to such regulations specially affecting the Probationers and Nurses as may be made from time to time.

They will be subject to dismissal at any time for misconduct, inefficiency, or repeated neglect of duty; but they will not be at liberty to leave on their own accord before the expiration of four years without the special permission of the Treasurer and Almoners.

At the end of the third year, a certificate of competency as Nurses will be awarded to those who, besides having discharged their Ward duties efficiently, have passed both examinations creditably and

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